

University of Jordan Policy on Equal Access and Inclusivity

Policy Statement

The University of Jordan is committed to fostering an inclusive, equitable, and welcoming environment. This policy ensures that all individuals have access to the university's activities, programs, and services, regardless of ethnicity, religion, disability, immigration status, gender, or any other protected characteristic.

Purpose

The purpose of this policy is to affirm the university's commitment to providing an inclusive environment where everyone can participate in educational, social, and community activities without discrimination.

Scope

This policy applies to all members of the University of Jordan community, including students, faculty, staff, visitors, and participants in university-sponsored programs and activities.

Policy Guidelines

1. Equal Access

- All university activities, events, and programs must be open and accessible to everyone, ensuring that no individual is excluded based on ethnicity, religion, disability, gender, or immigration status.
- Facilities and resources will be made accessible to individuals with disabilities, with reasonable accommodations provided as needed.

2. Non-Discrimination

- The university prohibits any form of discrimination or harassment on the basis of ethnicity, religion, gender, disability, age, national origin, or immigration status.
- Any reported violations of this policy will be investigated promptly, and appropriate action will be taken.

3. Community Engagement and Outreach

- Social responsibility initiatives and community engagement projects will be designed to include diverse participants and ensure equitable access.
- Training sessions and workshops will be conducted to raise awareness about diversity, inclusion, and accessibility among students, staff, and faculty.
- The university will take corrective measures to address any violations of this policy.

Review and Updates

This policy will be reviewed annually to ensure it aligns with the best practices in diversity, equity, and inclusion and will be updated as necessary to reflect changes in laws and university standards.

Effective Date

This policy is effective as of [27/9/2023] and remains in effect until amended or replaced.